

2013 Mission Spending Plan

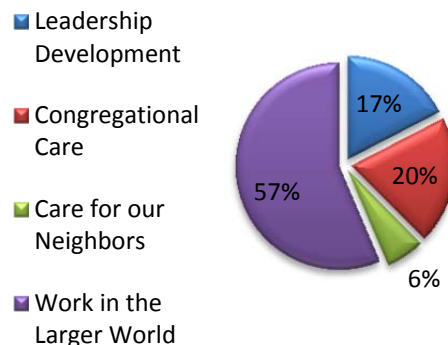
Metropolitan Washington, DC Synod, ELCA

The story of the Metropolitan

Washington DC Synod is told through the 33,459 baptized Christians who belong to one of the 76 congregations in our area. Across our Synod, 433 were baptized into Christ, 585 made an affirmation of faith, and 198 who died and were buried. Each person has their own story of grace and hope. Many thousands more experienced the love of Christ through caring ministries and outreach efforts at home and around the world.

What follows is one way to understand what we do as a Synod and how we spend the resources we have been given. The expenses include a proportionate percentage of staff salaries and office expenses and programs.

What We Do How We Spend



Leadership Development



The Synod works to recruit and develop professional church leaders; match congregations to professional leaders; and support and encourage professional and volunteer leaders.

We also do this through the support of our Seminary at Gettysburg, First Call Theological Education and Project Connect and candidacy. We lead retreats for congregational leaders, organizing events such as Together in Mission, the Bishop's Convocation and Synod Assembly.

2013 spending on leadership development is \$315,700
\$110,000 Seminary and Candidacy + \$205,700 Staff and Administration

Congregational Care

The core function of this Synod is to create and maintain healthy congregations as vibrant communities of faith. In them, people come to follow the way of Jesus Christ and learn to care for the world.

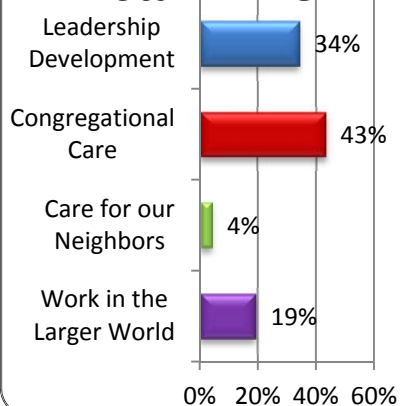
We do this primarily through the office of the Bishop and his staff. They preach at anniversaries, ordinations, dedications and other special events. This year there are four congregations under development (La Sagrada Familia in MD, Oromo Christian Fellowship, Global Peace Lutheran Fellowship, and River of Grace in VA).

This includes our collective efforts in youth ministry, evangelism, young adult and worship.

2013 spending on Congregational Care is \$ 363,350

\$85,000 New and Renewing Congregations + \$18,200 Congregational Life + \$260,150 Staff and Administration

Staff Time





Members of Santa Maria/Augustana in DC

Care for Our Neighbors

This refers to the work we do together as a Synod to care for others. The Synod provides resources to five campus ministries, two camps, ecumenical partnerships and advocates in Washington, Richmond and Annapolis. Funding for Gifts of Hope and Lutheran Planned Giving Consortium helps our ministries to raise funds and provide resource for service in the name of Christ.

This also includes work with our partner Synods in Slovakia, Namibia and El Salvador.

2013 projected spending is \$110,200

\$65,000 Campus Ministry + \$4,500 Global + \$4,500 Ecumenical + \$12,000 Gifts of Hope and LPGC + \$24,200 Staff and Administration

Work in the Larger World

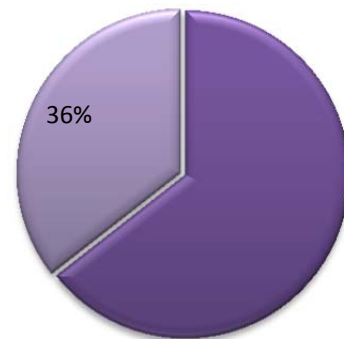
We share 50% of our income with the ELCA church-wide organization in order to further the work of the Gospel around the country and throughout the world.

- The ELCA **supports missionaries and companion church** ministries in over 90 countries. Many of these work to address the root causes of **hunger and poverty and seek forgiveness and reconciliation** in areas of strife.
- When **disaster strikes**, ELCA brings God's comfort and renewal. When the dust settles and the media go home, we stay – to provide ongoing assistance for the sick, unemployed, homeless and grieving.
- At home in the U.S. the ELCA helped to launch 60 new congregations in the United States last year and assisted in the redevelopment of hundreds more, many of which are among the poor.

2013 projected spending is \$1,022,910

\$900,000 ELCA Mission Support + \$7,960 Region 8 Support + \$114,950 Staff and Administration

The Synod Sends \$900,000 to the ELCA



■ The Synod receives back \$320,000 in Grants and Salaries

Income

The work of the Synod is financially possible only because congregations make it possible through Mission Support. In the past, this was sometimes called "benevolence." In 2013 we anticipate this support to be \$1,800,000. Thank you for all you do for the sake of Jesus Christ in our time. The church is stronger together. We are grateful for the generous partnership that makes is work possible. Thanks be to God.



Metropolitan Washington, D.C. Synod
Evangelical Lutheran Church in America
 God's work. Our hands.