**Christ Lutheran Church, Washington, DC**

Youth Ministry Developer – Job Description

JOB RESPONSIBILITIES

Form and lead a youth ministry team comprised of Christ Lutheran Church youth and young adults and other community members to guide the congregation’s youth ministry, including development and evaluation of programs.

This position will work with this team to implement a comprehensive approach to youth outreach/ministry in our community (where “community” refers to both the community within Christ Lutheran Church and the community of our neighborhood where we are situated).

BEYOND CONGREGATION

1. Conduct ongoing assessment of needs and opportunities for youth programming in the community, including ways to serve and benefit youth afterschool or on weekends.
2. Build relationships and identify opportunities for collaboration with local organizations that serve youth, including faith communities, schools and non-profit organizations.
3. As determined by the youth ministry team, promote congregational programs that provide youth enrichment, including summer music camps, SELF Empowerment program and others.

WITHIN CONGREGATION

1. Develop and implement programs for CLC middle and high school youth, including Sunday morning education, youth group, service projects and trips, synod youth events and intergenerational events.
2. Inform Christian Education planning and provide leadership in life-long faith formation planning and implementation and youth.
3. Engage youth in faith practices, including worship, prayer, service, seeking justice, vocational development, stewardship and care for creation.
4. Publicize and communicate youth ministry activities and opportunities in the congregation and community.
5. Engage and involve parents in youth ministry support and resource them for faithful parenting.
6. Recruit and train lay leaders and volunteers as needed.

We are looking for a person who has:

* A lively Christian faith with experience and proven ability to share faith and engage with all age groups.
* A passion for working with youth, and the skills needed to effectively work with children and youth across a range of income and education levels, as well as those with mental health challenges.
* Ability to balance competing demands in different areas.
* Ability to lead and inspire others.
* Well-developed organizational skills.
* Ability to work collaboratively.
* Strong interpersonal skills.
* Effective verbal and written communication skills.
* Ability to work independently and take initiative.
* Attention to detail.
* Willingness to learn and grow.

Salary is $30,000 for a half-time position of 20 hours/week, including flexibility to work some regular hours on weekends, primarily on Sundays. Benefits include reimbursement for 50% of health insurance costs and two weeks of vacation (1st year); three weeks of vacation (2nd year and beyond).

TO APPLY:

To apply, please send your:

* Resume
* Cover letter
* 2 References
* Please include within your cover letter a paragraph or two addressing your personal vision for youth ministry

Email [CLCDCyouthministry@gmail.com](mailto:CLCDCyouthministry@gmail.com) to apply. Interviews will happen on a rolling basis beginning in January 2019 and the position will remain open until filled.