

**METROPOLITAN WASHINGTON, D.C. SYNOD OF THE ELCA
ELECTRONIC SYNOD COUNCIL MEETING**

April 1-4, 2025

The Synod Council conducted a meeting through electronic communications in order to address the following motion:

SC25.04.19 The motion is: To recommend that the Assembly adopt the 2026 Clergy Compensation guidelines which provide for a 3% (three percent) increase in the base salary levels for Ministers of Word and Sacrament and Ministers of Word and Service.

This is moved by Treasurer Julie Hamre and seconded by Barbara Bilodeau.

Secretary Barbara Bilodeau presented the motion in an email to all Synod Council members sent on Monday, March 31, 2025. The voting was held open until 11am on Friday, April 4, 2025 when all council members had voted.

The following identifies the members who voted on the motion by means of a responding electronic mail message:

Voting:

Bishop Leila Ortiz, Bishop
Jennifer Slagle Peck, Vice President
Barbara Bilodeau, Secretary
Julie Hamre, Treasurer
Sheena Foster, DC – Lay
Rachad Ya Ntima Esengo, Maryland – Lay
Pr. Eric T. Randolph, Maryland - Rostered
Pr. Alexander P. Stall, Jr., Potomac – Rostered
Pr. Henry Langknecht, Virginia – Rostered
Don Wallace, Virginia - Lay
Pr. Betty Landis, Montgomery – Rostered
Patrick Anderson, Potomac – Lay
Breeze Lawless, Fairfax - Lay
Pr. Judith VanOsdol, DC – Rostered
Pr. Elijah Mwitanti, Fairfax - Rostered
Anita Smallin, Montgomery - Lay
Nolan G, At-Large Youth

Not Voting: n/a

17 votes cast were in favor, no abstain, and no votes opposed. The motion was approved.

Respectfully submitted,

Barbara A. Bilodeau

Secretary